



Company Profile

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*2022*

## Who We Are

We are passionate about developing and producing quality knitwear to deliver the very best product to support your success.

Texim is a business that has retained its core values throughout the expansion of the company. With our craftsmanship know-how, technology and production power, we are ranked as one of the top exporters in Turkey.

“YOUR *KNITWEAR*, OUR BUSINESS”



## Your Knitwear, Our Business.

We know knitwear, after all we have been making great products for more than 30 years.

- Leading global knitwear manufacturer since 1991.
- Competitive & Flexible privately owned manufacturing through vertical production.
- Comprehensive design, development & production.
- Strategic partnership with leading international brands & retailers.
- Strong raw material sourcing network.
- Commitment to investment in the latest technology.
- Fully-accredited via high social compliance standards.
- Versatile product portfolio.
- GOTS, Woolmark, RWS certified.



## Our Future Business Vision

"to be the preferred partner for premium brand customers and be recognized as the role model for business excellence in this sector"



## Texim Today

### Production Power:

- 2,5 Million Premium Quality Knitwear per Year
- Vertically Integrated Facility
- 280 STOLL latest model knitting machines
- SAP ERP based production monitoring
- Very Strong Raw Material Buying Power

### Staff:

- >1.000 in total,
- Average age: 38 years
- Average experience: 8 years
- 70% women,
- 36 engineers,
- 12 managers





*Samsun Factory, May 2022*

## Global Client Portfolio

**BOSS**  
HUGO BOSS

RALPH  LAUREN

GANT

ARMEDANGELS

*Massimo Dutti*

BANANA REPUBLIC

Marc O'Polo

MaxMara

TED BAKER®  
LONDON

**HH**®  
HELLY HANSEN



BOGNER

## Sustainability Strategy

The textile & fashion industries have a huge socio-economic impact.

With this in mind, we set our Mission for a Sustainable Future ;

- Collaborate with our partners to achieve their goals on sustainability,
- Maintain our pioneer position on fair working conditions and environmental standards,
- Ensure all raw materials used are produced by eco-friendly techniques,
- Adapt new waste management systems to reduce environmental impact of production,
- Ensure women labour is strengthened.



## Sustainability Achievements

- Business Model Based On Sustainable Operational Excellence
- ISO 9001, 14001, 45001 certificates
- BSCI A grade
- HIGG Index Score 85 (improving through last 4 years)
- Traceable Raw Material Certificates (completed)
- Water Regeneration (completed)
- Washing Plant Utilization (completed)
- Solar Energy (in investment currently)



## Raw Materials

- Strong, international raw material procurement network
- Extra-fine Merino Wool – The largest importer into Turkey
- Lambswool & Wool Blends
- Compact Cottons
- Premium Cottons (Giza, Pima, Mercerized)
- Cashmere & blends
- Linen Blends
- Mixed Blends
- All type of Organic fibers



## Certificates



We have Woolmark, GOTS, Organic, Ecovero, GRS and FSC certificates as a factory. This allows us to produce certificated products to client upon demand.

## What We Can Offer to You?

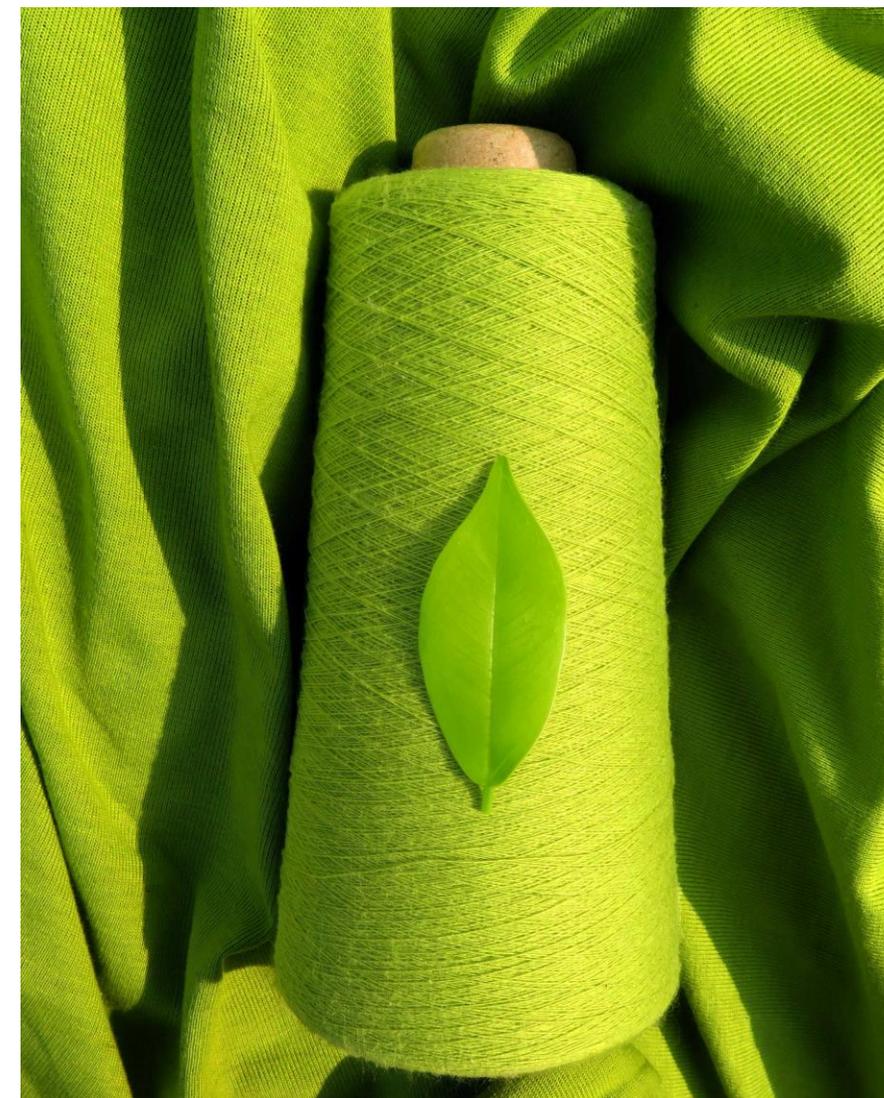
Today's brands is wholly invested in the entire supply chain process. Therefore, sourcing strategies of brands need to be very strong and well-thought.

With this said, we offer to your brand success the following key success points:

➤ **Solid Supply Base**

In addition to geographic advantages, our vertically integrated facilities, advanced infrastructure and skilled workforce are key assets of our production power.

*Working with us provides you with a strong and dependable production base close to your homeland.*



# What We Can Offer to You?

## ➤ **Technology for Production Efficiency**

We reduce product delivery times with our SAP based production planning tools, 3D development capabilities and lean optimized production processes.

*Working with us provides you with an agile and future mindset partner.*

## ➤ **Social Sustainability**

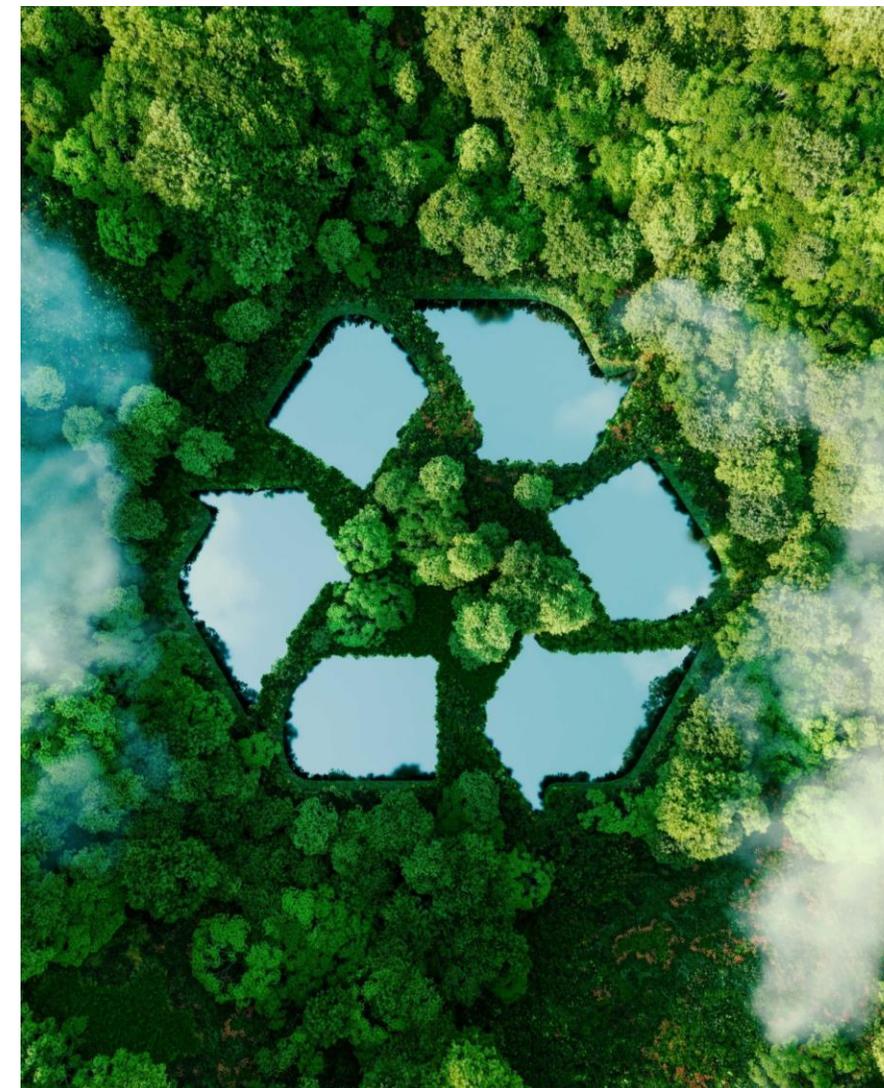
We have pioneer social compliance standards and leading position in this area.

*Working with us provides you with transparent monitoring on where your goods are manufactured and secures your brand's reputational risk.*

## ➤ **Environmental Sustainability**

We are cooperating with our customers to develop sustainable products by consuming lesser and emitting lesser.

*Working with us provides you with high environmental scores for your business.*

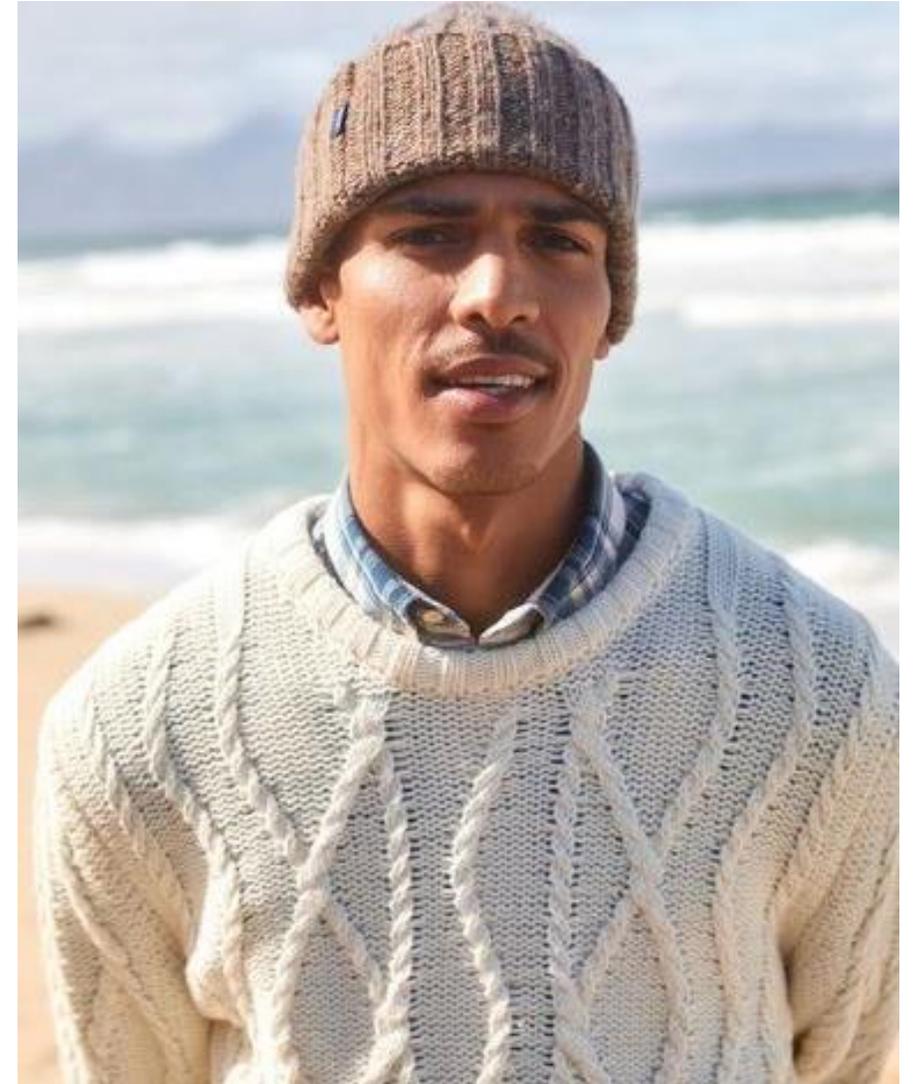


# What We Can Offer to You?

## "MADE IN TÜRKİYE"

Türkiye is the optimum mix of all the key parameters in the knitwear industry: Quality, flexibility, competitiveness and speed. Within all the knitwear supplying countries today, Türkiye alone offers a perfect balance of all the above criteria.

Türkiye is also at the very centre of all major buying and sourcing areas of the Eurasia zone, whilst enjoying Turkish & international raw materials at competitive prices.



# Samsun Factory, May 2022



Social Compound

Confection & Finishing Plants

Administration

Knitting 2 & Logistics Building

Knitting 1 & Washing Plants

# Knitting Plant



200 STOLL Machines

# Knitting Plant



# Knitting Plant



# Knitting Plant



Pattern Making



SAP Based ERP

# Washing Plant



Washing

# Conditioning



Yarn Coning



Stream Conveyors

# Confection Plant



# Confection Plant



# Confection Plant



*Linking*

# Confection Plant



*Stitching*

# Confection Plant



*Stitching*

# Confection Plant



*Hand Craftsmanship*

# Confection Plant



*SAP Based Production Tracking System*

# Finishing Plant



*Quality Inspection*

# Finishing Plant



# Finishing Plant



Finishing

# Finishing Plant



Quality Inspection

# Finishing Plant



Packaging

# Logistics



# ISO Quality Management System Certificates

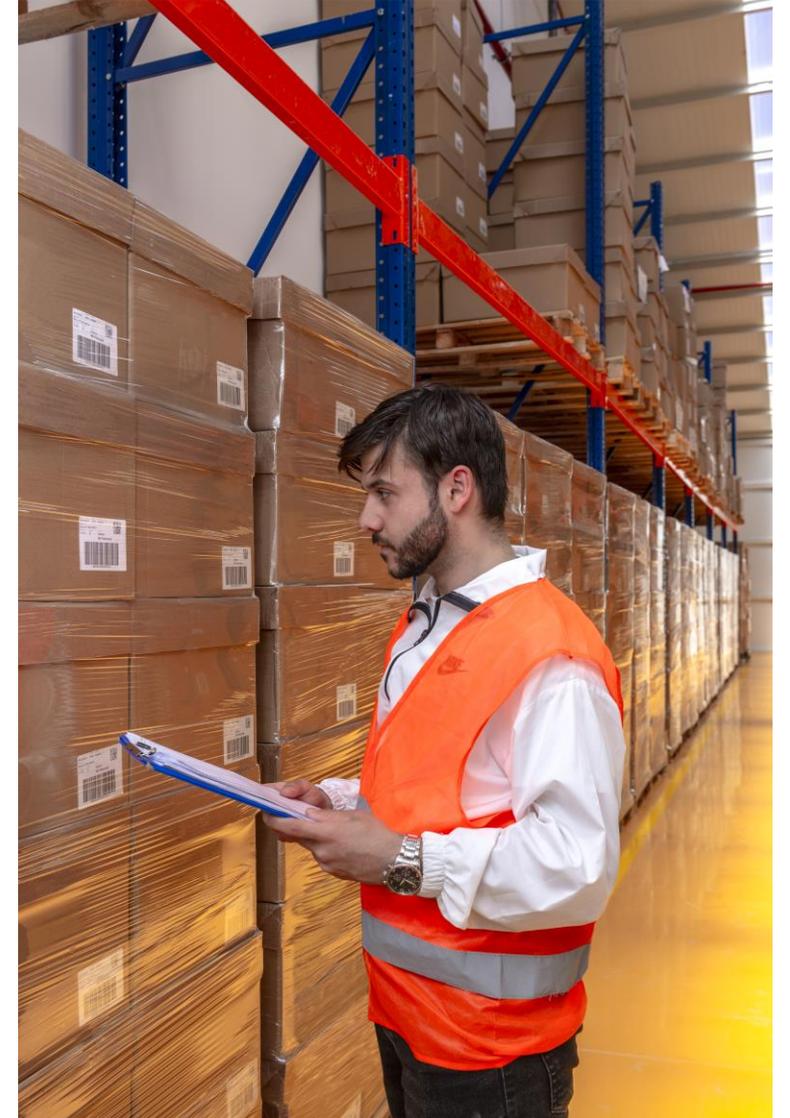




*Indoor and Outdoor Social Compound*

80% of Our Employees are Women,  
Including Machine Operators, Technicians and Line Chiefs.





## On Going Investments

- Heavy Gauge Knitting Facility with 60 new machines (operational Q2 2022)
- Solar Energy Plant in Novak factory (operational Q3 2022)



## Texim Vision for Tomorrow, 2025

- >3,5 Million Pieces
- 3<sup>rd</sup> Factory in Next Generation Sustainability Structure
- >350 Knitting Machines
- >1500 Staff
- New Technologies & Services
  - digital development,
  - digital showroom,
  - renewable energy sources

THANK YOU

**ftexim**